Crafting a Culture of Agility in the Millennial Era

Jamie Notter
speaker | author | consultant

human WORKPLACES
millennials
millennials: born 1982 to 2004

• the internet
• abundance
• diversity
• elevated status of children
the social internet
abundance
video games
diversity
mash-up
elevated status of children
perspective on time

silent generation

baby boomers

- education
- work
- leisure
Shaping the Millennials

- the internet
- abundance
- diversity
- elevated status of children
the future of business

digital

fluid

clear

fast
the future of business

digital
clear
fluid
fast

is your CULTURE ready?

@jamienotter
culture:

the collection of words, actions, thoughts, and “stuff” that clarify and reinforce what is truly valued inside an organization.
culture patterns
culture patterns

- innovation
- agility
- transparency
- collaboration
<table>
<thead>
<tr>
<th>Rank</th>
<th>Description</th>
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<tbody>
<tr>
<td>1</td>
<td>Creativity (N5)</td>
</tr>
<tr>
<td>2</td>
<td>Inspiration (N4)</td>
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<td>3</td>
<td>Permission to hack (N7)</td>
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<td>4</td>
<td>Continuous improvement (N8)</td>
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<td>5</td>
<td>Future focus (N3)</td>
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<td>6</td>
<td>Risk taking (N1)</td>
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<td>7</td>
<td>Experimentation (N6)</td>
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<td>8</td>
<td>Testing new ideas (N2)</td>
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**Innovation Marker Rating: 6.7**
### Innovation Rating

<table>
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<tr>
<th>Score</th>
<th>Concept</th>
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<td>Creativity (N5)</td>
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<td>7.7</td>
<td>Inspiration (N4)</td>
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<td>7.1</td>
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<td>Testing new ideas (N2)</td>
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</tbody>
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**Concepts**

- Creativity (N5)
- Inspiration (N4)
- Permission to hack (N7)
- Continuous improvement (N8)
- Future focus (N3)
- Risk taking (N1)
- Experimentation (N6)
- Testing new ideas (N2)
Innovation Marker Rating 6.7

Actions

- Creativity (N5)
- Inspiration (N4)
- Permission to hack (N7)
- Continuous improvement (N8)
- Future focus (N3)
- Risk taking (N1)
- Experimentation (N6)
- Testing new ideas (N2)
Free ebook on Culture (and other resources)

gettalk.at/culturestuff
start with what is

- innovation
- agility
- transparency
- collaboration
let’s talk
humanworkplaces.net
jamienotter.com
jamie@humanworkplaces.net
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